Governance (Target)

Business conduct

Objectives	Target	Target scope	Base year	2025 result
Development of the Policy for Business Conduct Management (CSRD - ESRS G1 - 2)	By 2025	Poste Italiane	2024	Completed preparation of the Policy for Business Conduct Management (CSRD - ESRS G1 - 2)
Strengthening the Internal Control System on Sustainability Reporting through the acquisition of a data collection platform and the formalisation of regulatory procedures for internal use in a risk-based perspective	By 2027	Poste Italiane	2024	Finalised first phase of the implementation of the Internal Control System for Sustainability Reporting. Adoption of the IT platform for 2027
Organisation of institutional meetings to illustrate the Polis Project and propose recharging stations	6,933 meetings by 2026	The whole country	2025	New
ESG Supply Chain	42.5% of competitive procurement procedures with requirements and criteria in all ESG dimensions by 2026	Procurement	2025	New

Governance (Target)

Sustainable finance

Objectives	Target	Target scope	Base year	2025 result
Integration of additional ESG strategies in retail funds still open for placement with a main bond component (change from Art. 6 to Art. 8 SFDR)	2 funds by 2026	BancoPosta Fondi SGR	2024	Two funds to be transformed from Art. 6 to Art. 8 SFDR identified
Increase the number of retail funds always open for placement that integrate a strategy - even in competition with others - that aims to control and contain carbon emissions	2 additional funds by 2025	BancoPosta Fondi SGR	2024	Activity completed
Maintaining 100% of investment product offerings consisting of products that promote environmental and/or social characteristics	100% of investment products offered by 2025	Poste Vita	2024	Activity completed
100% of investment options that promote environmental and/or social characteristics and invest in single names with a portfolio-weighted average ESG rating equal to or higher than the methodology threshold for defining the sustainability characteristics of products	100% investment options by 2025	Poste Vita	2024	Activity completed
Evolution of the offer dedicated to Small Economic Operators (POE) launched at the end of 2024 (including the compulsory guarantees provided by the 2024 Budget Law - catastrophic risks) with risk pricing based on geographical coordinates	Development of offerings by 2025	Poste Vita	2024	Activity completed
Maintaining 100% of investment product offerings consisting of investment products that promote environmental and/or social characteristics	100% of investment products offered by 2026	Poste Vita companies - IBIP products	2025	New
100% of investment options that promote environmental and/or social characteristics and invest in single names with a portfolio-weighted average ESG rating equal to or higher than the methodology threshold, for the definition of the sustainability characteristics of products	100% investment options by 2026	Responsible investments	2025	New
Compliance with exposure limits in sensitive areas or management of any violations in line with company regulations	100% of total assets to which the guideline for investment in sensitive sectors applies by 2026	Responsible investments	2025	New
Expansion of indicators measuring the level of sustainability of funds dedicated to retail customers (excluding institutional funds and portfolios received under delegation) and always open for placement set up by the SGR. Responds to the policy objective to address and manage any risks to the overall performance of the portfolio, mitigate negative effects and foster positive impacts of its investments on the environment and society as a whole	2 new indicators by 2028	Società BancoPosta Fondi SGR	2025	New