File No.73848 Folder No.38232

MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING OF
"POSTE ITALIANE - SOCIETA' PER AZIONI"
ITALIAN REPUBLIC

In the year twenty-twenty six, on the eighteenth day of June
(18 June 2026)
in Rome, piazzale di Porta Pia 121;
at 5:30 p.m.

Registered in Rome 5
22/6/2026
No. 5729
Series 1/T
Fees Euro 200.00

I the undersigned, Nicola Atlante, Notary in Rome, member of the Board of Notaries of Rome;
at the request of Silvia Maria Rovere born in Caraglio (CN) on 26 July 1971 (the Chairman) domiciled at the premises below, whom I personally know, I hereby record pursuant to art. 2375 of the Civil Code as follows the Ordinary Shareholders' Meeting of the company:

"POSTE ITALIANE - SOCIETA' PER AZIONI"

with registered office in Rome, at Viale Europa 190, tax code and registration number with Companies Register of Rome 97103880585, VAT no. 01114601006, Economic and Administrative Index (REA) of Rome no. 842633, share capital registered with Companies Register as at today's date of 1,306,110,000.00 euros fully paid in (the Company)
held in Rome, Viale Europa 175, on 18 June 2026, beginning at 1:06 pm and ending at 1:37 pm.
I, the undersigned Notary, hereby certify that the record of the proceedings of the aforementioned Shareholders' Meeting, which I, the Notary, attended without interruption at the place of convocation indicated above, i.e. Viale Europa 175, Rome, is as follows.

****

As Chair of the Board of Directors of Poste Italiane S.p.A., Silvia Maria Rovere took the chair of the Shareholders' Meeting pursuant to art. 12.1 of the Articles of Association, and declared it to be open at 1:06 pm.
The Chair first extended a warm welcome to all those who had taken part, also on behalf of the Chief Executive Officer, the other members of the Board of Directors, the General Manager, the Board of Statutory Auditors, the Chief Magistrate of the Court of Auditors and the Company's employees.
It is preliminarily noted that the Company has decided to make use of the option provided under the applicable legislation and Article 11.6 of the Articles of Association, stating in the notice of meeting that:
- attendance at the Shareholders' Meeting by those entitled to vote may take place exclusively through the appointed representative pursuant to Article 135-undecies of Legislative Decree no. 58 of 24 February 1998 (hereinafter, for brevity, also "Consolidated Law on Finance" or "CLF") and Article 11.5 of the Articles of Association, to whom proxies or sub-proxies may also be granted in accordance with Article 135-novies of the CLF, as further specified below, whereas the directors, statutory auditors, and other entitled

parties, including the appointed representative, may attend the meeting via remote communication means that ensure their identification.
It was specified that the Company has designated - also pursuant to art. 11.5 of the Articles of Association - Monte Titoli S.p.A., with registered office in Milan, as the party to which shareholders may grant delegation or sub-delegation with voting instructions on all or some of the proposals on the agenda, pursuant to articles 135-undecies and 135-novies of the Consolidated Law on Finance (hereinafter, for brevity, also the "Designated Representative" or "Monte Titoli").
It is thus acknowledged that he is physically present at the place of the Shareholders' Meeting, together with the officiating Notary and the Secretary to the Board of Directors, as identified below, while the other participants — whose identity and entitlement to participate in the meeting have been verified via the chairmanship office — are attending remotely via audio-video link. These participants include Massimiliano Chiadò Piat, appointed by Monte Titoli S.p.A., Marco Contessa and Fabio Ciammaglichella, representatives of the Company.

*** *** ***

Pursuant to art. 2371, paragraph 2, and art. 2375 of the Italian Civil Code, as well as art. 12.2 of the Articles of Association and art. 4.2 of the Meeting Regulations, the Chair entrusted me, the Notary, with the task of drawing up these minutes in the form of a public deed.
It was acknowledged that attending today's ordinary meeting, by means of remote communication, were the following members

of the Board of Directors:

- Matteo Del Fante, Chief Executive Officer
- Olga Cuccurullo
- Carlo d'Asaro Biondo
- Alessandro Marchesini
- Salvatore Muscarella
- Patrizia Rutigliano
- Francesco Scacchi
- Vanda Ternau

in addition to the General Manager, Giuseppe Lasco;

of the Board of Statutory Auditors:

- Antonio Mansi, Chairman
- Giovanni Caravetta, Standing auditor
- Laura Gualtieri, Standing auditor

and

- the Deputy Magistrate of the Court of Auditors Francesco Targia;
- for the auditing firm Deloitte & Touche S.p.A. Marco Miccoli;

and that also present physically at the meeting venue was the Secretary of the Board of Directors, Giancarlo Bianco.
It was acknowledged that Monte Titoli S.p.A. was attending this Shareholders' Meeting as Designated Representative, in the person of Massimiliano Chiadò Piat, born in Turin on 12

April 1968, authorised for this purpose by virtue of the delegation granted on 02 March 2026, signed by Olga Maria Cardoso Jordão, Chief Executive Officer and General Manager of Monte Titoli S.p.A. by virtue of the powers granted by the Board of Directors.
It was confirmed that the connection means used allowed for the identification of participants, their participation and the exercise of voting rights.
It was first clarified that - by the term indicated in the notice of call (i.e. by 9 June 2026) - no questions had been received in writing before the Shareholders' Meeting pursuant to article 127-ter, paragraph 1-bis, of the Consolidated Law on Finance.
It was therefore acknowledged that:
- pursuant to article 125-bis of the Consolidated Law on Finance and Article 9 of the Articles of Association, this Ordinary Shareholders' Meeting has been duly convened for today, 18 June 2026, at 13:00, at the Company's offices located in Rome, at Viale Europa n. 175, in a single meeting, by means of a notice of call published (i) in full on the Company's website, on the Borsa Italiana website, as well as at the authorised storage mechanism called "eMarket Storage" on 15 May 2026, which was also announced in a press release, and (ii) as an excerpt in the daily newspaper "Il Sole 24 Ore" on 16 May 2026, with the following agenda:
1) Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 30 May 2025 for the part not yet executed. Related and consequent resolutions.
It was informed that no requests to add items to the agenda of the meeting have been submitted by shareholders representing, even jointly, one-fortieth of the share capital, nor have any new resolution proposals been submitted on items already on the agenda, pursuant to and within the terms set forth in the applicable legislation, nor have any individual resolution proposals been submitted by those entitled to vote pursuant to the applicable legislation, according to the terms indicated by the Company in the notice of the meeting.
It was also specified that, as indicated in the convocation notice, (i) the recommended deadline for the granting of ordinary delegations and/or sub-delegations pursuant to Article 135-novies of the Consolidated Law on Finance, with the related voting instructions, had been indicated as 6:00 pm on 17 June 2026, while (ii) the statutory deadline for the granting of delegations to the designated representative pursuant to Article 135-undecies of the Consolidated Law on Finance, together with the related voting instructions, was 16 June 2026.
It was informed that Monte Titoli, in its capacity as Designated Representative, has made it known that it has no interest of its own with respect to the resolution proposals submitted to the vote; however, taking into account the

existing contractual relations between Monte Titoli and the Company, in order to avoid any subsequent disputes related to the alleged presence of circumstances capable of determining the existence of a conflict of interest referred to in article 135-decies, paragraph 2, letter. f) of the CLF, Monte Titoli has expressly stated that, should any unknown circumstances arise or in the event of modification or integration of the proposals presented to the Shareholders' Meeting, it did not intend to cast a vote other than that indicated in the instructions, also in relation to the provisions of article 134 of Consob Resolution no. 11971 of 14 May 1999, as amended (hereinafter also referred to as the "Issuers' Regulation" for the sake of brevity).
The Designated Representative was therefore asked to make any statement required by law.

Intervention of the designated representative

- by the legal deadline, Monte Titoli had received 8 delegations pursuant to article 135-undecies of the CLF for a total of 407,153,921 shares from those entitled, equal to 31.173% of the 1,306,110,000 shares making up the share capital;

- 1 delegation had also been received pursuant to article 135-novies of the CLF for a total of 457,138,500 shares from those entitled, equal to 35% of the 1,306,110,000 shares making up the share capital and 1 sub-delegation, which received 2,339 delegations pursuant to Article 135-novies of the CLF for a total of 178,806,374 shares from those entitled, equal to 13.690% of the 1,306,110,000 shares making up the share capital.

Therefore, a total of 2348 delegations/sub-delegations had been received for a total of 1,043,098,795 shares from those entitled, equal to 79.863% of the 1,306,110,000 shares making up the share capital.

Prior to each vote, the shares will be announced for which no voting instructions have been expressed by the proxy.

It was communicated that Monte Titoli has complied with the confidentiality obligations regarding the proxies/sub-proxies received, as laid down in Article 135-undecies, paragraph 4, of the CLF, as well as those outlined in Consob Communication No. 3/2020 dated 10 April 2020.

It was also informed that the shareholder Cassa Depositi e Prestiti Spa requested the Designated Representative the following: "In consideration of the Decree of the Minister of Economy and Finance No. 59627 of 18 June 2004, the Delegate is requested to cast a vote in the Shareholders' Meeting, in any case, in accordance with the voting instructions that will be issued to the Delegate by the Ministry of Economy and Finance by which CDP is controlled".

***

The Chair then clarified that:

- in accordance with article 13.2 of the Articles of Association, the ordinary Shareholders' Meeting in a single meeting was constituted and resolves with the majorities required by law;

- pursuant to paragraph 3 of the aforementioned article 135-undecies of the CLF, the shares for which the Designated Representative has been granted delegation, even partially, are counted for the purposes of the regular constitution of the Shareholders' Meeting, while shares for which no voting instructions have been given on the proposals on the agenda will not be counted for the purposes of calculating the majority and the share capital required for the approval of the related resolutions;
- the same computation criterion is also adopted with reference to shares, in relation to which no voting instructions have been given on the proposals on the agenda, which are the subject of a delegation and/or sub-delegation pursuant to article 135-novies of the Consolidated Law on Finance;
- in this regard, the Designated Representative will declare - when communicating the results of the vote on the sole item on the agenda - any shares in relation to which it has not received voting instructions;
- the Shareholders' Meeting, duly convened, was therefore validly constituted in ordinary, single call in accordance with the law and the Articles of Association and may resolve on the sole item on the agenda, **since 1794 persons with voting rights representing 1,043,098,795 shares, equal to 79.863% of the 1,306,110,000 shares making up the share capital, were in attendance through the Designated Representative;**
- pursuant to article 3 of the Meeting Regulations and the applicable provisions in force, the eligibility to attend and vote at the Shareholders' Meeting was ascertained and, in particular, the compliance of the delegations given by the Designated Representative with the applicable provisions of law and the Articles of Association.

It was declared that:

- there was no evidence of any solicitation of voting proxies pursuant to article 136 et seq. of the Consolidated Law on Finance;
- the subscribed and paid-in share capital as of today is 1,306,110,000.00 euros divided into 1,306,110,000 ordinary shares with no indication of nominal value;
- as at today's date the Company holds 12,720,300 treasury shares, equal to approximately 0.974% of the share capital. The Company holds no further treasury shares in its portfolio, not even through subsidiaries;
- it recalled that, pursuant to Article 2357-ter, paragraph 2, of the Civil Code, treasury shares are counted for the purposes of calculating the majorities and quotas required for the constitution and resolutions of this Shareholders' Meeting, while the related voting rights are suspended. Therefore, 1,293,389,700 ordinary shares have voting rights, excluding the indicated treasury shares;

- the Company's shares are admitted for trading on the Euronext Milan market (formerly Telematic Stock Market) organised and managed by Borsa Italiana S.p.A.;
- according to the results of the Shareholders' register, supplemented by the communications received pursuant to article 120 of the Consolidated Law on Finance and other available information, updated to the record date of 09 June 2026, the following parties directly or indirectly hold more than 3% of the share capital subscribed by Poste Italiane S.p.A., represented by shares with voting rights:
Cassa depositi e prestiti S.p.A. (a subsidiary of the Ministry of Economy and Finance) for 457,138,500 shares equal to 35%
Ministry of Economy and Finance for 382,127,890 shares equal to 29.3%;
- the Company is not aware of the existence of Shareholders' agreements entered into between the shareholders.
It was recalled that:
- the voting rights relating to shares for which the disclosure requirements set out in articles 120 and 122, first paragraph, of the Consolidated Law on Finance, concerning shareholdings of more than 3% and Shareholders' agreements, respectively, have not been fulfilled, may not be exercised;
- with reference to the disclosure obligations under the aforementioned article 120, also the shares in relation to which the right to vote is given by delegation are considered to be shareholdings, provided that such right can be exercised at discretion in the absence of specific instructions from the delegating party;
- pursuant to art. 6.5 of the Articles of Association and art. 3 of Decree Law no. 332 of 31 May 1994, converted with amendments by Law no. 474 of 30 July 1994, a limit on share ownership that involves a shareholding of more than 5% (five per cent) of the share capital is provided. This provision set forth in article 6.5 of the Articles of Association does not apply to the shareholding in the Company's capital held by the Ministry of Economy and Finance, public bodies or entities controlled by them.
The maximum limit on share ownership is also calculated by taking into account the total shareholdings belonging to: the parent company, natural or legal person, body or company; to all the direct or indirect subsidiaries and the subsidiaries of one controlling person; to affiliated persons and natural persons linked by kinship or affinity up to the second degree or marriage provided that the spouse is not legally separated. Control exists, including with reference to persons other than the companies, in the cases set out in art. 2359, paragraphs 1 and 2 of the Civil Code. Connection exists in the cases set out in art. 2359, par. 3 of the Civil Code, and also between persons who, directly or indirectly, through subsidiaries, other than those manage investment funds, adhere, including with third parties, to agreements

relating to the exercise of the right to vote or the transfer of shares or stakes of third party companies or in any case contracts or agreements as set out in art. 122 of the Consolidated Law on Finance, in relation to third party companies, where such contracts or agreements relate to at least 10% (ten per cent) of the capital with voting rights if it is a listed company or 20% (twenty per cent) if it is a non-listed company. For the purposes of calculating the aforementioned shareholding limit, account is also taken of shares held through trustees and/or intermediaries and in general by intermediaries.
The right to vote and the other rights having a content other than a financial content pertaining to the shares held in excess of the maximum share ownership limit cannot be exercised; in the case in which the maximum share ownership limit – calculated pursuant to said article 6.5 of the Articles of Association – is exceeded by several persons the voting right which would be due to the each person to whom the share ownership limit relates falls proportionately, save for prior joint instructions of the shareholders concerned. In case of non compliance the resolution may be challenged under art. 2377 of the Civil Code if the majority required would not be reached without the votes in excess of the maximum limit indicated previously.
Shares for which the right to vote cannot be exercised are in any case counted for the purposes of the regular constitution of the general meeting of shareholders.
Finally, it was recalled that the Designated Representative has declared that he will exercise the vote on the basis of the instructions given by the delegating parties.
It was also acknowledged that, in compliance with the provisions of the laws in force, the documentation relating to the sole item on the agenda has been filed on 15 May 2026 at the Company's registered office, as well as published on the website www.posteitaliane.it, within the specific section dedicated to this Shareholders' Meeting, and at the authorised storage mechanism called "eMarket Storage" to which the Company adheres; in particular:
The documents listed above were sent as usual to shareholders who have requested them.
It was reported that:
- personal data collected at the time of admission to the General Meeting of Shareholders and through the audiovisual recording system is processed and stored by the Company, both on computer and on paper, pursuant to and for the purposes of Regulation (EU) 2016/679, for the proper conduct of the General Meeting of Shareholders proceedings and for the correct recording of the same, as well as for any and all related corporate and legal obligations, as better specified in the privacy policy made available on the Company's website;

- the following, among other documents, will be annexed to the minutes of this meeting, as an integral and substantial part thereof:

• the list of the names of those attending the Shareholders' Meeting, by delegation/sub-delegation assigned to the Designated Representative, complete with all the data required by Consob, with details of the number of shares for which the notification was made by the intermediary to the issuer, pursuant to article 83-sexies of the Consolidated Law on Finance and

• in relation to the sole item on the agenda, the names of the persons who voted in favour, against or abstained, as well as those who did not vote and the relevant number of shares held.

The sole item on the agenda of this Meeting, previously indicated during the opening of the Meeting, would then be dealt with jointly.

In view of the fact that the Company made the documents prepared for this Shareholders' Meeting available to the public, that these documents - which will be annexed to the minutes of the meeting - were sent out to all those so requesting and since there were no objections, reading of said documents was omitted, limiting the reading - during the subsequent voting phase - to the only proposal for resolution.

The single discussion was therefore declared open on the sole item on the agenda and asked the representative of Monte Titoli present at the Meeting to declare whether the Designated Representative has been given by those entitled to vote - who had issued a proxy and/or sub-delegation to the Designated Representative pursuant to art. 135-novies of the Consolidated Law on Finance - indications and/or instructions relating to specific interventions on the sole item on the agenda under discussion.

MONTE TITOLI declares that the Company has received requests to make voting statements from the shareholders Radaelli (5 shares) and Rosania (1 share).

The Chair declared that the text of said interventions will be annexed to the minutes of the meeting, without prejudice to the right of the Company, before doing so, to assess their relevance and pertinence with respect to the item on the agenda.

The Chair therefore declares the joint discussion of the sole item on the agenda closed.

The Chair thus proceeds with voting on the sole item on the agenda.

Pursuant to Article 10.1 of the Shareholders' Meeting Regulation, the following resolution proposal is therefore submitted on the first and sole item on the agenda – Authorisation to purchase and dispose of treasury shares, subject to revocation of the authorisation granted by the Ordinary Shareholders' Meeting of 30 May 2025 for the part not yet executed. Resolutions pertaining thereto and consequent thereto - in accordance with the Board of Directors' Explanatory Report:

"The Meeting of Poste Italiane S.p.A., having examined the Board of Directors' Explanatory Report,

resolved

1. to revoke, with effect from this resolution, the authority to purchase and hold treasury shares granted by the Ordinary Shareholders' Meeting of 30 May 2025 for the part not yet executed;

2. to authorise the Board of Directors - pursuant to and for the purposes of Article 2357 of the Civil Code - to proceed with the purchase of shares of the Company, in one or more tranches, also on a revolving basis, at any time, in whole or in part, and with the graduality deemed appropriate in the interests of the Company, for a period of eighteen months from the date of this meeting resolution, for the pursuit of the purposes set forth in the Board of Directors' Explanatory Report to today's Shareholders' Meeting relating to this item on the agenda, under the terms and conditions set forth below:

- the maximum number of shares that may be purchased is 5 million ordinary shares of the Company, representing approximately 0.383% of the Poste Italiane S.p.A. share capital, which currently amounts to Euro 1,306,110,000.00, divided into 1,306,110,000 ordinary shares with no indication of nominal value, for a total outlay of up to Euro 125 million; the purchases shall be made within the limits of distributable profits and available reserves resulting from the last duly approved financial statements at the time each transaction is carried out, and, in any case, in such a way that, at all times, the nominal value of the treasury shares that the Company purchases does not exceed one-fifth of the relevant share capital, taking into account, where appropriate, also the Poste Italiane shares held by subsidiaries;

- the purchases must be made at a price to be identified on a case-by-case basis, having regard to the method chosen for the transaction and in compliance with regulatory requirements, also European, of reference, at a price however not exceeding the higher of the price of the last independent transaction and the price of the highest current independent bid on the trading venues where the purchase is made, provided that such price must not in any case deviate by more than 10% from the reference price recorded by Poste Italiane S.p.A. during the session of the regulated market referred to as Euronext Milan, organised and managed by Borsa Italiana S.p.A., of the day preceding each single transaction;

- pursuant to Article 132, paragraph 1, of the Consolidated Law on Finance, purchases must be made in such a way as to ensure equal treatment among Poste Italiane Shareholders and in accordance with the procedures established by the relevant legislation, including regulatory and European legislation, and, in any case, in accordance with the procedures

established by Article 144-bis, paragraph 1, of the Issuers' Regulation, as well as in compliance with accepted market practices;

3. to authorise the Board of Directors - pursuant to and for the purposes of Article 2357-ter of the Civil Code - to proceed with the disposal, on one or more occasions, of all or part of the treasury shares in the Company portfolio, without time limits, even before having exhausted the maximum quantity of shares that can be purchased, as well as the possible repurchase of the shares themselves to the extent that the treasury shares held by the Company and, if applicable, by its subsidiaries, do not exceed the limit established by the authorisation referred to in point 1 above and, in any case, in compliance with the applicable provisions, including regulatory ones. The acts of disposal and/or use of treasury shares in the portfolio may take place for the pursuit of the purposes set forth in the Board of Directors' explanatory report to today's Shareholders' Meeting relating to this item on the agenda, under the terms and conditions specified below:

- the sale or other acts of disposal of treasury shares in the Company portfolio may take place in accordance with the terms and conditions established from time to time by the Board of Directors or the persons delegated by it, in the manner deemed most appropriate and in the Company's interest, in accordance with the purposes and criteria set forth in this authorisation and, in any event, in compliance with the relevant laws and regulations, also regulatory and European, of reference;

- the treasury shares used to service existing and future equity incentive plans will be granted in accordance with the procedures and terms indicated in the regulations of the plans themselves;

4. to vest the Board of Directors - and, on its behalf, the Chief Executive Officer, with the power to sub-delegate - with all powers necessary to implement the resolutions set forth in the preceding points, implementing all that is required, adequate, instrumental and/or connected for the successful outcome of the same, as well as to provide for the market disclosure required by the relevant laws and regulations, also regulatory and European, of reference."

Voting thus began on the first and sole item on the agenda.

A vote was called on the first and sole item on the agenda.

MONTE TITOLI stated that instructions have been received for all shares.

The Chair then announced the outcome of the vote, as provided by the office of Chair, on the basis of the information received from the Designated Representative:

- 1,794 shareholders present for 1,043,098,795 shares all admitted to vote, equal to 79.863% of the share capital;

- 1,038,722,515 shares in favour, equal to 99.580% of the share capital represented at the Shareholders' Meeting;

- 4,355,146 shares not in favour, equal to 0.418% of the share capital represented at the Shareholders' Meeting;

- 21,134 shares abstained, equal to 0.002% of the share capital represented at the Meeting;

- non-voting shareholders: 0.

The proposal was therefore approved.

Since there were no other items to discuss, the Ordinary Shareholders' Meeting was declared adjourned at 1:37 pm, thanking all those present.

*****

List of documents annexed to the minutes

The Chair has the Chair's Office provide to me, requesting that it be annexed to the minutes:

a) attendance at the constitution of the Shareholders' Meeting;

b) result of the vote with details;

c) list of participants and delegates and register of attendance at the Meeting;

d) report of the Board of Directors on the agenda;

e) requests for declaration of vote submitted by the shareholder Radaelli (5 shares) and by the shareholder Rosania (1 share).

***

Whereof I have drawn up these minutes, typed by a person of my trust and completed by me by hand on twenty-two pages and up to this point of the twenty-third page of six sheets.

Signed by me, Notary, at 6:00 pm.

Signed: Nicola ATLANTE, Notary.

Below is a copy of Annexes A - B- C - D and E, signed in accordance with the law.