Environment (Target)

Climate change

Objectives	Target	Area	Base year	2025 result
Absolute emission reductions Scope 1 and 2[233]	-15% by 2030 (compared to a 2024 baseline: 151,381 tCO_2e)	Poste Italiane	2024	New
Modernisation of the road fleet (3-wheel fleet)	Acquisition of 350 3-wheelers with more efficient models by 2026	Logistics	2025	New
Use of low-emission fuels (HVO)	Maintenance in 2026 of at least 10% of HVO on the Group's HVO-enabled vehicles	Logistics	2025	New Utilisation of 10% of HVO on group-enabled vehicles in 2025
Use of low-emission fuels (SAF)	Maintaining annual utilisation of at least 4% of SAF on PAC fleet aircraft until 2028	Logistics	2025	New Use of 4% of SAF on PAC fleet aircraft in 2025
Modernisation of the air fleet	Replacement of at least one 737-400 aircraft with a more modern and efficient aircraft by 2028	Logistics	2025	New A 737-400 type aircraft replaced with a more modern and efficient aircraft
Installation of charging stations for electric vehicles for use by external providers	200 charging stations to be operational by 2026	Logistics and Real Estate	2024	200 charging stations installed and gradually being activated
Development of the proximity network alternative to home delivery, efficient, extensive and close to the citizen (Green Delivery)	>96% citizens with a distance of 2.5 km from a proximity point by 2028	Logistics	2023	95%
PuntoPoste Network Lockers	Install an additional 1,200 locker points by 2026	Logistics	2025	New 1,260 locker points installed in 2025
Photovoltaics: Increase the production of GWh of renewable energy that can be used for self-consumption	+40GWh of renewable energy produced by 2026	Real Estate	2020	+35 GWh
Introduce smart building solutions for the Group's entire physical plant	-17GWh of energy consumed by 2027	Real Estate	2020	-10.5 GWh cumulative
Selling electricity produced entirely from renewable sources and offsetting CO_2 emissions from the consumption of natural gas sold by the Group, through the use of instruments to offset these emissions (e.g. through voluntary CO_2 off-setting credits)	100% of energy sold produced 100% from renewable sources 100% offsetting of CO_2 emissions related to gas sold to retail customers	Energy	Every year	100% of energy sold produced 100% from renewable sources in 2025 100% offsetting of CO_2 emissions related to gas sold to retail customers in 2025

233. It is specified that the methodology used for Scope 2 emissions considered in the reduction target is Market-Based (MB).

Environment (Target)

Circular economy

Objectives	Target	Target scope	Base year	2025 result
Paper reduction in logistics centres	0.59 sheets per object (s/o) per signature (relative metric) in 2025	Logistics	2022	Target achieved 0.59 sheets per object (s/o) per signature (relative metric)
Digitisation of waybills	Completion of the waybill digitisation project by 2026	Post Offices	2025	New
Full Digital Project for Legal Value Postal Services	12 million paper return postcards digitised near real time by 2026	Post Offices	2025	5 million paper return postcards digitised near real time
Document dematerialisation	Completion of the document dematerialisation project by 2027	Post Offices	2023	Dematerialisation of a first set of forms for retail customers started
Reducing plastics in the business offer	Annual maintenance of packaging made of 60% recycled, recyclable and reusable material	Services	2025	Packaging made of 60% recycled, recyclable and reusable material was used in 2025
100% green and plastic-free packaging in retail and small business offers	Extension of the offer to all Post Offices by 2026	Post Offices	2025	4,000 Post Offices enabled
Increasing the number of cards made of environmentally sustainable material	20 million eco-friendly cards by 2026	Products	2020	20.4 million
Increase contactless transactions	1.9 billion annual transactions by 2026	Services	2022	1.85 billion
Project "Scarpa vecchia fa buon gioco" (Old shoe makes good game)	4,000 kg of safety shoes to be collected and material to be sent for recovery and reuse by 2025	The whole country	2024	Over 11,000 kg of shoes recovered and sent for reuse in 2025
	5,000 kg of shoes disposed of in 2026	The whole country	2025	New
Valori Ritrovati	Management process review and renewal of memorandum of understanding by 2025	The whole country	2024	Completed the revision of the operational management process and renewed the memorandum of understanding with Caritas and other Third Sector bodies
Encouraging sustainable practices and circular economy through Postalo	Increase registered users +10% by 2026; Advertisement increase +20%; by 2026	Poste Italiane	2025	New