Posteitaliane

POSTE ITALIANE STARTS A NEW SHARE BUYBACK PROGRAMME

Rome, 31 July 2026 - Poste Italiane S.p.A. ("**Poste Italiane**"), announces the launch today of a share buy-back programme (the "Programme") which will commence on 3 August 2026, pursuant to and within the limits of the authorization granted by Poste Italiane's Shareholders' Meeting on 18 June 2026, the relevant resolution of which is publicly available.

For the purposes of executing the Programme, Poste Italiane has appointed Kepler Cheuvreux S.A., as an authorised intermediary, under an exclusive mandate covering the partial execution of purchases envisaged under the Programme.

Kepler Cheuvreux will make decisions relating to the purchases of shares independently of Poste Italiane, including with respect to the timing of the transactions and in compliance with the limits established by the authorisation granted by the Shareholders' Meeting on 18 June 2026, the mandate and applicable laws and regulations, including Article 5 of Regulation (EU) No. 596/2014 and Article 3 of Commission Delegated Regulation (EU) 2016/1052.

The mandate will be effective from 3 August 2026 to 31 August 2026.

The buy-back programme's purpose is to fulfil the obligations arising from the variable remuneration, to be paid in Poste Italiane shares, for Directors or employees of the Poste Italiane Group, in execution of the resolution adopted by Poste Italiane S.p.A. Shareholders' Meeting on 18 June 2026 and as more fully described in the information documentation published in connection with such Shareholders' Meeting and available in the dedicated section of the Company's website. The treasury share purchase transaction will concern a first *tranche* of up to a maximum of 2.5 million Poste Italiane shares, representing approximately 0.19% of the share capital, for a total outlay of up to Euro 62.5 million.

Possible share purchases will be made on the Euronext Milan regulated market pursuant to art. 144-bis, paragraph 1, letter b) of Consob regulation no. 11971/1999 and successive modifications, made so as to ensure parity in the treatment of all Shareholders, as provided by art. 132 of Legislative Decree 58/98, and on regulated trading venues with the methods and operational procedures as governed by Borsa Italiana S.p.A. regulations.

Poste Italiane may complete the repurchase - which may be executed partially or in several tranches - as per the authorizing shareholders' resolution, within a period of 18 months starting from the date of the resolution.

Poste Italiane will disclose details of the transactions carried under the Programme within the timeframes required by applicable laws and regulations.

As of the date hereof, Poste Italiane holds 12,720,300 treasury shares.

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